



IRIE Inspiration

In Association With

Tools of Greatness

Presents

YOUR CAREER YOUR LIFE OUTPLACEMENT PROGRAMME

The Benefits:

- Exceeding social responsibility compliance expectations
- Protection of your company's reputation and assets
- Reassurance for staff not directly affected by retrenchment
- Uplifting for the people directly affected by retrenchment

The Features:

- Speedy emotional recovery of staff directly or indirectly affected by retrenchment.
- Fast reintegration into the work place through practical and effective placement assistance.
- Fast and uncomplicated process. We handle everything.

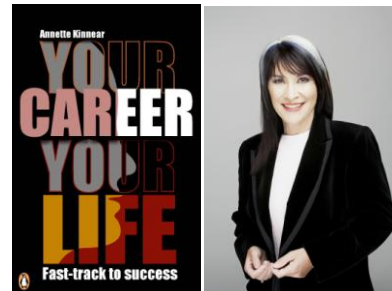
The Process:

- Career counseling – 1 hour of personal counseling for each participant (individual sessions depending on each person's needs)
- Assistance with the compilation of a talent profile (cv, cover letter, supporting documents)
- Assistance with web-based career sites (job search, posting of cvs)
- Assistance with print-media job searches
- Where possible, introduction to (or information on) reputable recruitment firms to facilitate placement into another position
- Ongoing moral support until the person is settled into another position.

The Tools:



- Strengths Finder assessment and one hour personal debrief session by subject expert Janet du Preez.
- 1 x copy of the book “Your Career, Your Life” by subject expert Annette Kinnear for each participant of the programme.



- Annette Kinnear’s practical guidelines on succeeding in the job market – 3 hour group session with comprehensive hand-out on the realities of the current South African job market. Annette has over 20 years professional recruitment experience.

The Understanding:

- All services offered are optional at the participant’s discretion. For this programme to be effective, the counselee must participate voluntarily and willingly.
- We confirm that we will communicate sensitively, inspirationally and respecting the utmost confidentiality.
- We will do all that is reasonably possible in terms of this programme, to encourage the participants and to facilitate speedy emotional recovery and placement. Our role is one of support, however, and we cannot take responsibility for the end result of each candidate’s career or job search.
- All sessions will be conducted in English. Should an interpreter be required, we will provide one for any of the eleven languages and/or German.

The Fee:

- All our packages are tailor-made based on your specific needs and your brief.

The Next Step:

- Contact Annette on 082-600-6793 or Rita on 082-459-818. Visit us at www.irie.co.za or e-mail us: inspiration@irie.co.za.